



Job Description 2026 Summer Educator

Come grow with us, in a summer job with a purpose!

The Natick Community Organic Farm is a non-profit, educational farm offering programs for people of all ages and abilities. Our outdoor, farm-based programs focus on joyful play, purposeful work, and connecting with nature and one another, for both staff *and* students!

As a Summer Educator, you will:

- join our diverse, energetic and passionate team caring for our land and livestock
- engage children and youth in hands-on lessons about animals, plants, and nature
- develop leadership and collaboration skills that will serve you well beyond summer
- work hard and have fun while enjoying our beautiful farm property, and
- make new friends- two *and* four-legged!

We encourage people of all races, backgrounds, religion, gender, age, sexual orientation, or economic status to apply to join our team, even if you do not think you meet 100% of the qualifications.

The Role

NCOF programs are rich in community and connection, both with each other and the natural world. Summer educators work together to lead activities with children and youth ages 3 - 15. Program groups have a maximum of 12 participants.

Depending on group age and educator interest, activities may include:

- Visiting our beloved livestock and/or doing farm chores- collecting eggs, feeding hay, and more!
- Harvesting (and sampling!) our delicious, organic produce
- Exploring the farm's water features- splashing in the brook and learning at the pond
- Exploring our veggie fields, flower fields and woodlands
- Leading simple science and nature lessons from your own knowledge and/or our resource library
- Creating art using found objects and farm products like wool roving, sticks, and pinecones
- In programs with older youth, educators will be leading farm production projects, including field and livestock chores; having fun while working hard

Qualifications

We are looking for people who have experience working with youth and are excited about exploring farming with them. Teaching experience and/or experience in agriculture is a plus, but is not required.

Ideal candidates are enthusiastic about kids and agricultural and environmental education, and can adapt on the fly while prioritizing safety for all (humans and animals). While our educators are independent and creative, they're also part of our all-farm team, so we seek individuals who communicate effectively, ask questions when they don't understand, and are eager to help where needed.



In short: if what we've described above sounds fun, we want to talk with you! We support our educators in many ways- including an initial training week plus ongoing support and learning, pre-built lesson and activity plans, education materials, and more.

Logistics

This summer role runs from June 1 - August 21, 12 weeks. The week of June 1 is a training week, with programs running from June 8 - August 21.

Full-time (32-37 hours/week) and morning-only (16-20 hours/week) schedules are available. Ideally, you'll be with us for all 12 weeks, but we will consider part-summer arrangements.

Compensation range is \$15.00 - \$17.50/hour based on experience and position requirements. As temporary seasonal employees, summer staff are paid for hours worked, and may be asked to rotate schedules depending on program enrollment. Staff working 6 or more hours in a day receive an hour of paid lunch, and paid prep time is provided daily for all educators.

The position also includes CPR/First Aid/AED certification for those who attend training week.

Course and/or internship credit may be available depending on your institution's requirements.

Applicants must be authorized to work for any employer in the U.S by June 1, 2026. We are unable to sponsor or assume sponsorship of an employment visa.

Reviews from past Summer Staff

- “The best moment during this summer was the realization I was a part of a community, and was now good friends with my colleagues.”
- “I really appreciate how accessible help was throughout the summer... it truly felt like every single person on the farm was happy to help. I also really love how much freedom teachers are given to make plans. It was lots of fun to see what interested the children, and make plans based on those interests.”
- “The training we received was wonderful, not only to help us feel prepared going into the first week but also for team building.”

To Apply

If what we've described above sounds fun, we want to talk to you! Contact NCOF's Assistant Director, Kirstie Beaton in any of these ways:

- kirstie@natickfarm.org **Subject Line: 2026 Summer Staff**
- 508-655-2204 option 1
- Submit a brief application [here](#).
- Send Kirstie a brief email outlining your interest in the role and your related experience. Please also send along a resume if you have one, but it's not required.