

Natick Farm Summer Program Leadership-in-Training

Description and Expectations:

As a Leadership-in-Training (LIT) at the Natick Community Organic Farm, you will work with farm education and production staff to provide hands-on, meaningful work opportunities and enriching environmental programs to students between the ages of 3 and 11.

As a LIT participant, you agree to the following rules and conditions:

Responsibilities and Expectations:

- Monday - Friday: 8:00-12:00pm (1:00-4:30pm on Monday-Thursday only)
- Attend a virtual orientation session in May (dates/time TBA).
- Expect to attend 2-3 weeks of summer programs (there is opportunity for more or less - you'll discuss this with the Assistant Director).
- Be a positive role model and team player for all students, staff, and fellow LITs.
- There is NO cell phone use during program hours. LITs may keep phones in their bags but not on their person. If you need to have your cell phone on you during the day for a medical/familial issue, please gain permission from the Assistant Director.
- Assist summer educators with hands-on, outdoor activities each day.
- Help ensure the safety of students at all times.
- Lead filler activities such as group games, stories, songs, etc.
- Be the "sweeper" for the group. Walk in the back of the group, count the number of students and take charge of "stragglers".
- Assist with activity set-up and cleanup.
- Arrive by 8:00 AM to attend the morning staff meeting and help prepare for the day.
- Abide by NCOF safety procedures and protocols.
- Maintain a professional level of personal space between staff and students at all times.

Appropriate Dress: LITs must wear farm appropriate gear. This includes sturdy, close-toed shoes/boots, clothing that covers one's torso and bum, and clothes that one can comfortably move and bend in. Clothing that advertises illegal items, alcohol, drugs, or shows inappropriate language or images cannot be worn at any time.

Rewards of the program: LITs gain work experience in education, group management and leadership skills and have a unique opportunity to learn from educators and farm staff about organic farming, animal care, and environmental education. LITs may request letters of recommendation from the Assistant Director following a successful completion of the program.

Daily Packing List: Please bring your personal items in a completely closed backpack.

What to Bring:

Hearty snack: Please pack food in reusable containers.

Water: A reusable water bottle to carry throughout the day is needed. Water for refilling bottles will be available at the farm.

Footwear: All students, LITs, and staff are required to wear close-toed shoes, boots, or sneakers at all times. It is recommended that an additional pair of shoes that can get wet for streaming activities be packed in a backpack. **Open-toed shoes/sandals are not permitted.**

Outerwear: We will be out in all kinds of weather, so rain gear may be needed one day or a sweatshirt another. Please check the weather daily to be prepared. **Clothing with inappropriate logos will not be permitted.** Please keep in mind that you are setting an example for younger students, as well as spending your entire day outdoors.

Extra clothing: A complete change of clothes is recommended should you get wet or chilled (this may be left in your backpack).

Sunscreen(UVA & UVB), insect repellent: These items should be applied generously before drop-off, and may be reapplied throughout the day. A hat and sunglasses may be good additions.

What not to bring: At the farm we provide all the tools and equipment that LITs need. Outdoor gear such as pocket knives, utility tools, handheld GPS units, etc. are not permitted. The use of electronic devices, including phones, video games, and other handheld electronics, are **not** permitted during program hours. Farm staff will not be responsible for lost or broken items that LITs bring to the farm. During program hours, staff may require LITs to keep electronics in their backpacks or in a safe location.

SPNC Sunscreen & Bug Spray Policy: Farm staff cannot supply either sunscreen or repellent to LITs. Please bring your own and reapply throughout the day as needed. All students, staff and LITs are not permitted to share supplies with others. There are many formulas available, and each family is encouraged to contact their physician for assistance in selecting the one that best meets your needs.